

## **Gang Prevention and Intervention Specialist (GPIS)**

Grandview, WA – Full-time

### **About UFC**

United Family Center is community based behavioral health agency offering substance use outpatient services and mental health outpatient services with locations in Grandview, WA and Kennewick, WA. At United Family Center, we envision a future in which all children, youth, and adults, regardless of the complexity of their needs, living conditions, social-economic background, are connected to caring peers and have access to appropriate services and supports so they can be healthy, experience positive development, and live and thrive in their homes and communities. UFC believes it is our mission to leave this world a better place, and that starts in our communities.

### **Job Description**

The purpose of this position is to coordinate activities and programs for the prevention of youth/students and gang violence within the schools. This is accomplished by reaching out to identified gang members or potential affiliation and linking them to services and interventions while providing access to resources in an effort to reduce attachment of youth/students to gangs, and gang activities. This position will assist youth with various appointments, function plans, and attend social and recreational activities. Specialist Serves as advocate for the youth/students in securing social services, education, and job-related opportunities. Performs needs assessment for youth/student and family members and provides information about services and resources in the community. Makes appropriate referrals and maintains detailed documentation of all contact with youth/students. This position reports to the School Based Program Director and School Administration. 246.810.017.

### **Responsibilities**

- Build an open rapport with students you encounter and serve
- Meet individually with students referred to GPIS as needed
- Run Tier 2-3 groups in gang prevention, life skills, community building etc,
- Utilize evidence-based practices or curriculums for Tier 2 individual or group sessions
- Research and provide outside resources for students needing intensive interventions.
- Maintain a professional relationship between school administration, staff, and families you serve
- Submit documents, reports, and data entry within a timely manner
- Attend any required conferences, meetings, trainings or community consortiums with approval of School Based Program Director
- Meet with School Administration and Resource Management Team for student staffing's
- Attend any recesses, breaks, or lunches to connect with students and assist with supervision
- Assist School Administration, School Liaison Officer, or School Resources Officer with any crisis situations as needed
- Attend all mandatory SBP or United Family Center staff meetings regardless of time or location unless approved by the School Based Director to join in through Zoom
- Communicate with parents/families frequently to update on academics, attendance, and behavior

- Connect students and families with any outside resources or community service organizations
- Coordinate or present for parent meetings/nights, community events, or any other presentations organized by School District or United Family Center
- Receive any certifications required or mandated by School District or United family Center

## **Job Knowledge**

- Reading - Intermediate in the ability to read papers, reports, manuals, curriculums etc
- Writing - Basic ability to write simple sentences containing subject, verb, and object, and/or series of numbers, names and addresses
- Math - Intermediate in the ability to deal with a system of numbers, and practical application of addition, subtraction, division, and multiplication. Also input/read data through Excel
- Communication Skills - Basic Knowledge of phone and email skills. Some contacts may involve stressful, negative interactions requiring high levels of tact and the ability to respond to aggressive interpersonal interactions. Elements of persuasion may be necessary to gain cooperation and acceptance of ideas.
- Independence and decision making - As mandated reporters GPIS must know when to contact proper resources and agencies during physical/mental abuse, verbal disclosure, or crisis.
- Technical Skills - Use of devices and communication methods such as computer/laptop, email, telephone/cell, walkie talkie radio, fax, Google, copy machine, excel, word etc.
- Physical Demands - walking, running, lifting, sitting, etc.
- Work Environment - School setting environment with students, staff, District leaders, SRO etc. Position may require standing, sitting, or walking for long periods of time.

## **Education and Experience**

- High School Diploma or equivalent (GED)
- Lived experience in Gang life/Culture

## **Certifications/Licenses/Requirements**

- Valid Driver's License with acceptable driving record according to United Family Center
- Updated Covid19 Vaccines
- Valid Motor Vehicle Insurance

**Please email a cover letter & resume to [info@unitedfamilycenter.com](mailto:info@unitedfamilycenter.com) or apply at [unitedfamilycenter.com/careers](http://unitedfamilycenter.com/careers).**